BENEFITS SUMMARY

ColCal Colorado, Inc.

All Employees

2 Medical Plans: \$1,000 or \$5,000 Deductible Dental Medical FSA Dependent Care FSA 401K with 4% Employer Match* Flexible and Life Balanced Schedules Crew App to access schedule anytime One Free Meal per work day On the Job Training Personal Development Free GED Program Scholarships

*must work average of 30hrs

**21+ years old and 1 year employed

***Merit based raises from evaluations are
effective the first of the month following

Evaluations w/Merit Raises***



TEAM MEMBER

As a food or service champion you create memorable experiences for our customers.

Your Pay:

\$12-\$13 per hour

Annual Evaluation in June

Anniversary Bonus if you

average 30+ hours a week

SHIFT LEAD

Train team members to be confident and ready to surprise and delight customers.

Your Pay:

\$13-\$15 per hour
Semi-Annual Evaluations in
February & September
5 Days Vacation
5 Days Floating Holidays
Period & Annual Bonuses
2 Any Item Coupons per
paycheck



ASSISTANT GM

Develop team members and assist General Manager in running all parts of the business

Your Pay:

\$15-\$18 per hour

Annual Evaluation in July

10 Days Vacation

4 Days Floating Holidays

2 Paid Holidays

Period, Quarter & Annual

Bonuses

2 Any Item Coupons per paycheck

RESTAURANT GM

As Taco Bell's #1 leader, you run a million dollar business. Grow and develop people while leading teams to achieve breakthrough results.

Your Pay:

\$44,460-\$60,000 Annual
Annual Evaluation in February
10-15 Days Vacation*
4 Days Floating Holidays
2 Paid Holidays
Quarterly Bonuses
2 Any Item Coupons per paycheck

*10 days if employed 0-5years, 15 days if employed 6+years



Any questions about your benefits contact Kendi 970-245-0898 x3325 kendi@colcal.net